

**International Partnership Ministries, Inc.**  
**PO Box 337**  
**Hanover, PA 17331**

**JOB DESCRIPTION: INTERNATIONAL DEAF MINISTRY INSTRUCTOR/EVANGELIST**

**EMPLOYMENT STANDARDS:** This can be a full time or part time missionary-status position. The instructor reports directly to the Director of Deaf Ministries.

**Education:** Four years of Bible college/institute is recommended. Further education is recommended, depending on the specific assignment.

**Experience:** Position generally requires a minimum of three years experience in Deaf ministry.

**A combination of training, education, and experience** that is equivalent to one of the employment standards listed above and that provides the required knowledge and abilities may also be acceptable for this work.

**Ability to:** exhibit a clear appreciation and understanding of cultural differences; publicly speak/sign and write in a creative, effective, and persuasive manner; perform administrative duties with latitude for using discretionary judgment within the instructor's sphere of authority; identify problems and implement or recommend solutions; use tact, discretion, and other strong communication and interpersonal skills; work well with all levels of management and staff; maintain confidentiality of information; focus on detail, exhibit flexibility; plan, organize, and prioritize work, following assignments through to their completion in a timely manner; access strong internet research skills; adapt to new technology as it relates to Deaf communications, office practices and procedures and equipment (including computer software programs); use Microsoft Office and related software.

**RESPONSIBILITIES:**

1. Must have a deep burden for the lost Deaf around the world who need to hear the Gospel, trust Christ as Savior, and grow in the Lord Jesus Christ in a local fundamental church.
2. Raise personal support to the maximum extent possible.
3. Work in close cooperation with the Director of Deaf Ministries for advancing an overall strategy of establishing and/or developing worldwide Deaf Ministries. This involves:
  - a. Assisting IPM missionaries to begin Deaf Ministries, evangelize the Deaf, and/or to start Deaf churches.
  - b. Providing additional training and development for IPM missionaries who are already reaching the Deaf.
  - c. Giving counsel, as needed, for helping these ministries.
  - d. Attending special training/conferences for personal development and educational helps for the department. Should quickly and effectively communicate to supervisor and other IPM personnel around the world concerning the information learned.

- e. Bringing Biblical teaching (doctrine, exposition, and ministry) to the Deaf as you travel.
- 4. Assist USA churches (2<sup>nd</sup> priority) to begin Deaf Ministries, evangelize the Deaf, and/or to start Deaf churches.
- 5. Develop practical resources for IPM Deaf Ministries as needed:
  - a. Promotional literature,
  - b. Deaf Ministries training tools,
  - c. Submission of Deaf Ministries Department Web page content,
- 6. Promote the IPM's Deaf Ministries when speaking in USA churches and fundamental conferences, seeking to increase awareness and support for this ministry. We need a great labor force for the Lord's harvest around the world.
- 7. Assist in recruitment of volunteers and full-time missionaries who can travel and teach among our ministries around the world.
- 8. Communicate blessings and needs with ministry supporters by means of regular prayer letters and other communication.
- 9. Work with the Director of Deaf Ministries in accomplishing various projects:
  - a. Evaluating our worldwide Deaf Ministries.
  - b. Other duties as assigned by the supervisor.